

Parinee Crescenzo, "A" Wing, 1102, 11th Floor,  
"G" Block, Plot No. C38 & C39,  
Behind MCA, Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 051, India.  
Phone : 91-22-6124 0444 / 6124 0428  
Fax : 91-22-6124 0438  
E-mail : [vinati@vinatiorganics.com](mailto:vinati@vinatiorganics.com)  
Website : [www.vinatiorganics.com](http://www.vinatiorganics.com)  
CIN : L24116MH1989PLC052224



**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS HELD ON 28TH MARCH, 2019 AT 12.00 P.M. AT DAVE & GIRISH & CO., 1ST FLOOR, SETHNA BLDG., 55, MAHARSHI KARVE ROAD, MUMBAI – 400 002.**

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**Name of the Independent Directors Present:**

1. Mr. R. K. Saraswat
2. Mrs. Mona Bhide
3. Mr. C. B. Gokhale
4. Mr. A. A. Krishnan

**Details of the Programme:**

1. About the Company
2. Recent Developments
3. Nature of the industry and Business models
4. SEBI (Listing Obligations and Disclosure Requirements), (Amendments) Regulations, 2018
5. Independent Directors:
  - a) Role
  - b) Duties
  - c) Rights
6. Secretarial Standard – Board Meeting
7. Secretarial Standard – General Meeting

**Time of commencement: 12 p.m.**

**Time of conclusion: 12.30 p.m.**

**No of hours spent: 30 minutes**

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**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS HELD ON MONDAY, 2<sup>ND</sup> MARCH, 2020 AT 3.30 P.M. AT THE CORPORATE OFFICE OF THE COMPANY AT PARINEE CRESCENZO, A WING, 1102, 11<sup>TH</sup> FLOOR, 'G' BLOCK, PLOT NO. C38 & C39, BEHIND MCA, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI – 400 051.**

The Company has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it. The duration of each programme ranges between 30 minutes to 1 hour each.

During the financial year 2019-20, the following familiarization programmes for Independent Directors were conducted –

Sr. No.	Subject matter of the programmes	No. of Independent Directors attended the programmes	No. of hours spent by Independent Directors	Name of the Independent Directors Present
1.	About the Company	4	1.30 hrs	a. Mr. Adesh Kumar Gupta
2.	Nature of the industry and Business models			b. Mr. Jagdish Chandra Laddha
3.	Recent Developments in business operation			c. Ms. Mona Mukund Bhide
4.	Recent regulatory updates and its effect on the Company			d. Prof. M. Lakshmi Kantam
5.	Roles, Rights, Responsibilities of the directors			
6.	Update on CSR Programme undertaken by the Company			

**Summary of Familiarization programme of Independent Directors:**

Total no. of hours spent on familiarization programme in the financial year 2019-20	Approximately 1.30 hours
Cumulative hours spent on familiarization till date	Approximately 8 hours

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**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS HELD ON TUESDAY, 2<sup>ND</sup> FEBRUARY, 2021 AT 10.00 A.M. AT THE CORPORATE OFFICE OF THE COMPANY AT PARINEE CRESCENZO, A WING, 1102, 11<sup>TH</sup> FLOOR, 'G' BLOCK, PLOT NO. C38 & C39, BEHIND MCA, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI – 400 051.**

The Company has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2020-21, the following familiarization programmes for Independent Directors were conducted:

Sr. No.	Subject matter of the Programmes	No. of Independent Directors attended the programmes	No. of hours spent by Independent Directors	Name of the Independent Directors Present
1.	About the Company	4	1.30 hrs	a. Mr. Adesh Kumar Gupta
2.	Nature of the industry and Business models			b. Mr. Jagdish Chandra Laddha
3.	Recent Developments in business operation			c. Ms. Mona Mukund Bhide
4.	Recent regulatory updates and its effect on the Company			d. Prof. M. Lakshmi Kantam
5.	Roles, Rights, Responsibilities of the directors			
6.	Update on CSR Programme undertaken by the Company			

Summary of Familiarization programme of Independent Directors:

Hours spent on familiarization programme in the financial year 2020-21	Approximately 1.30 hours
Cumulative hours spent on familiarization till date	Approximately 9.30 hours

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**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS HELD ON TUESDAY, 31<sup>ST</sup> JANUARY, 2022 AT 02.00 P.M. AT THE CORPORATE OFFICE OF THE COMPANY AT PARINEE CRESCENZO, A WING, 1102, 11<sup>TH</sup> FLOOR, 'G' BLOCK, PLOT NO. C38 & C39, BEHIND MCA, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI – 400 051.**

The Company has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2021-22, the following familiarization programmes for Independent Directors were conducted:

Sr. No.	Subject matter of the Programmes	No. of Independent Directors attended the programmes	No. of hours spent by Independent Directors	Name of the Independent Directors Present
1.	About the Company	4	1.30 hrs	a. Mr. Adesh Kumar Gupta
2.	Nature of the industry and Business models			b. Mr. Jagdish Chandra Laddha
3.	Recent Developments in business operation			c. Ms. Mona Mukund Bhide
4.	Recent regulatory updates and its effect on the Company			d. Prof. M. Lakshmi Kantam
5.	Roles, Rights, Responsibilities of the directors			
6.	Update on CSR Programme undertaken by the Company			

**Summary of Familiarization programme of Independent Directors:**

Hours spent on familiarization programme in the financial year 2021-22	Approximately 1.30 hours
Cumulative hours spent on familiarization till date	Approximately 11 hours

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**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS HELD ON MONDAY, FEBRUARY 06, 2023 AT 03.00 P.M. AT THE CORPORATE OFFICE OF THE COMPANY AT PARINEE CRESCENZO, A WING, 1102, 11<sup>TH</sup> FLOOR, 'G' BLOCK, PLOT NO. C38 & C39, BEHIND MCA, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI – 400 051.**

The Company has a familiarization programme for Independent Directors. The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2022-23, the following familiarization programmes for Independent Directors were conducted:

Sr. No.	Subject matter of the Programmes	No. of Independent Directors attended the programmes	No. of hours spent by Independent Directors	Name of the Independent Directors Present
1.	About the Company	4	1.30 hrs	a. Mr. Adesh Kumar Gupta
2.	Nature of the industry and Business models			b. Mr. Jagdish Chandra Laddha
3.	Recent Developments in business operation			c. Ms. Mona Mukund Bhide
4.	Recent regulatory updates and its effect on the Company			d. Prof. M. Lakshmi Kantam
5.	Roles, Rights, Responsibilities of the Directors			
6.	Update on CSR programme undertaken by the Company			

**Summary of Familiarization programme of Independent Directors:**

Hours spent on familiarization programme in the financial year 2022-23	Approximately 1.30 hours
Cumulative hours spent on familiarization till date	Approximately 12.30 hours



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**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS HELD ON MONDAY, FEBRUARY 11, 2024 AT 03.00 P.M. AT THE CORPORATE OFFICE OF THE COMPANY AT PARINEE CRESCENZO, A WING, 1102, 11<sup>TH</sup> FLOOR, 'G' BLOCK, PLOT NO. C38 & C39, BEHIND MCA, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI – 400 051.**

The Company has a familiarization programme for Independent Directors. The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2023-24, the following familiarization programmes for Independent Directors were conducted:

Sr. No.	Comprehensive Review & Updates on	Directors Attended	Duration	Attendees
1	Company Operations & Performance	5	1 Hour 30 Mins	a. Mr. Adesh Kumar Gupta
2	Industry Nature & Business Models			b. Mr. Jagdish Chandra Laddha
3	Recent Developments in Business Operations			c. Ms. Mona Mukund Bhide
4	Regulatory Updates & Effect on the Company			d. Prof. M. Lakshmi Kantam
5	Roles, Rights, and Responsibilities of Directors			e. Dr. Prashant Barve
6	Update on CSR Initiatives undertaken by the Company			

Summary of Familiarization programme of Independent Directors:

Hours spent on familiarization programme in the financial year 2023-24	Approximately 1.30 hours
Cumulative hours spent on familiarization till date	Approximately 14.00 hours

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**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS HELD ON MONDAY, FEBRUARY 01, 2025 AT 03.00 P.M. AT THE CORPORATE OFFICE OF THE COMPANY AT PARINEE CRESCENZO, A WING, 1102, 11<sup>TH</sup> FLOOR, 'G' BLOCK, PLOT NO. C38 & C39, BEHIND MCA, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI – 400 051.**

The Company has a familiarization programme for Independent Directors. The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2024-25, the following familiarization programmes for Independent Directors were conducted:

Sr. No.	Comprehensive Review & Updates on	Directors Attended	Duration	Attendees
1	Company Operations & Performance	4	1 Hour 30 Mins	a. Dr. Prashant Barve
2	Industry Nature & Business Models			b. Mr. Jagdish Chandra Laddha
3	Recent Developments in Business Operations			c. Ms. Mona Mukund Bhide
4	Regulatory Updates & Effect on the Company			d. Prof. M. Lakshmi Kantam
5	Roles, Rights, and Responsibilities of Directors			
6	Update on CSR Initiatives undertaken by the Company			

Summary of Familiarization programme of Independent Directors:

Hours spent on familiarization programme in the financial year 2024-25	Approximately 1.30 hours
Cumulative hours spent on familiarization till date	Approximately 15.30 hours

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**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS HELD ON SATURDAY, JANUARY 31, 2026 AT 01.30 P.M. AT THE CORPORATE OFFICE OF THE COMPANY AT PARINEE CRESCENZO, A WING, 1102, 11<sup>TH</sup> FLOOR, 'G' BLOCK, PLOT NO. C38 & C39, BEHIND MCA, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI – 400 051.**

The Company has a familiarization programme for Independent Directors. The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2025-26, the following familiarization programmes for Independent Directors were conducted:

Sr. No.	Comprehensive Review & Updates on	Directors Attended	Duration	Attendees
1	Company Operations & Performance	4	1 Hour 30 Mins	a. Dr. Prashant Barve
2	Industry Nature & Business Models			b. Mr. Jagdish Chandra Laddha
3	Recent Developments in Business Operations			c. Ms. Mona Mukund Bhide
4	Regulatory Updates & Effect on the Company			d. Prof. M. Lakshmi Kantam
5	Roles, Rights, and Responsibilities of Directors			
6	Update on CSR Initiatives undertaken by the Company			

Summary of Familiarization programme of Independent Directors:

Hours spent on familiarization programme in the financial year 2025-26	Approximately 1.30 hours
Cumulative hours spent on familiarization till date	Approximately 17.00 hours