

VINATI ORGANICS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS HELD ON 28TH MARCH, 2019 AT 12.00 P.M. AT DAVE & GIRISH & CO., 1ST FLOOR, SETHNA BLDG., 55, MAHARSHI KARVE ROAD, MUMBAI – 400 002.

Name of the Independent Directors Present:

1. Mr. R. K. Saraswat
2. Mrs. Mona Bhide
3. Mr. C. B. Gokhale
4. Mr. A. A. Krishnan

Details of the Programme:

1. About the Company
2. Recent Developments
3. Nature of the industry and Business models
4. SEBI (Listing Obligations and Disclosure Requirements), (Amendments) Regulations, 2018
5. Independent Directors:
 - a) Role
 - b) Duties
 - c) Rights
6. Secretarial Standard – Board Meeting
7. Secretarial Standard – General Meeting

Time of commencement: 12 p.m.

Time of conclusion: 12.30 p.m.

No of hours spent: 30 minutes

VINATI ORGANICS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS TO BE HELD ON MONDAY, 2ND MARCH, 2020 AT 3.30 P.M. AT THE CORPORATE OFFICE OF THE COMPANY AT PARINEE CRESCENZO, A WING, 1102, 11TH FLOOR, 'G' BLOCK, PLOT NO. C38 & C39, BEHIND MCA, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI – 400 051.

The Company has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it. Duration of each programmes range between 30 minutes to 1 hour each.

During the financial year 2019-20, the following familiarization programmes for Independent Directors were conducted –

Sr. No.	Subject matter of the Programmes	No. of Independent Directors attended the programmes	No. of hours spent by Independent Directors	Name of the Independent Directors Present
1.	About the Company	4	1.30 hrs	1. Adesh Kumar Gupta 2. Jagdish Chandra Laddha 3. Mona Mukund Bhide 4. Lakshmi Kantam Mannepalli
2.	Nature of the industry and Business models			
3.	Recent Developments in business operation			
4.	Recent regulatory updates and its effect on the Company			
5.	Roles, Rights, Responsibilities of the directors			
6.	Update on CSR programme undertaken by the Company			

Summary of Familiarization programme of Independent Directors:

Total no. of hours spent on familiarization programme in the financial year 2019-20	Approximately 1.30 hours
Cumulative hours spent on familiarization till date	Approximately 8 hours

VINATI ORGANICS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS TO BE HELD ON TUESDAY, 2ND FEBRUARY, 2021 AT 10.00 A.M. AT THE CORPORATE OFFICE OF THE COMPANY AT PARINEE CRESCENZO, A WING, 1102, 11TH FLOOR, 'G' BLOCK, PLOT NO. C38 & C39, BEHIND MCA, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI – 400 051.

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During the financial year 2020-21, the following familiarization programmes for Independent Directors were conducted –

Sr. No.	Subject matter of the Programmes	No. of Independent Directors attended the programmes	No. of hours spent by Independent Directors	Name of the Independent Directors Present
1.	About the Company	4	1.30 hrs	1. Adesh Kumar Gupta 2. Jagdish Chandra Laddha 3. Mona Mukund Bhide 4. Lakshmi Kantam Mannepalli
2.	Nature of the industry and Business models			
3.	Recent Developments in business operation			
4.	Recent regulatory updates and its effect on the Company			
5.	Roles, Rights, Responsibilities of the directors			
6.	Update on CSR programme undertaken by the Company			

Summary of Familiarization programme of Independent Directors:

Total no. of hours spent on familiarization programme in the financial year 2020-21	Approximately 1.30 hours
Cumulative hours spent on familiarization till date	Approximately 9.30 hours

VINATI ORGANICS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS TO BE HELD ON TUESDAY, 31ST JANUARY, 2022 AT 02.00 P.M. AT THE CORPORATE OFFICE OF THE COMPANY AT PARINEE CRESCENZO, A WING, 1102, 11TH FLOOR, 'G' BLOCK, PLOT NO. C38 & C39, BEHIND MCA, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI – 400 051.

The Company has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it. Duration of each programmes range between 30 minutes to 1 hour each.

During the financial year 2021-22, the following familiarization programmes for Independent Directors were conducted –

Sr. No.	Subject matter of the Programmes	No. of Independent Directors attended the programmes	No. of hours spent by Independent Directors	Name of the Independent Directors Present
1.	About the Company	4	1.30 hrs	1. Adesh Kumar Gupta 2. Jagdish Chandra Laddha 3. Mona Mukund Bhide 4. Lakshmi Kantam Mannepalli
2.	Nature of the industry and Business models			
3.	Recent Developments in business operation			
4.	Recent regulatory updates and its effect on the Company			
5.	Roles, Rights, Responsibilities of the directors			
6.	Update on CSR programme undertaken by the Company			

Summary of Familiarization programme of Independent Directors:

Total no. of hours spent on familiarization programme in the financial year 2021-22	Approximately 1.30 hours
Cumulative hours spent on familiarization till date	Approximately 11 hours

VINATI ORGANICS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS TO BE HELD ON MONDAY, FEBRUARY 06, 2023 AT 03.00 P.M. AT THE CORPORATE OFFICE OF THE COMPANY AT PARINEE CRESCENZO, A WING, 1102, 11TH FLOOR, 'G' BLOCK, PLOT NO. C38 & C39, BEHIND MCA, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI – 400 051

The Company has a familiarization programme for Independent Directors. The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it. Duration of each programmes range between 30 minutes to 1 hour each.

During the financial year 2022-23, the following familiarization programmes for Independent Directors were conducted –

Sr. No.	Subject matter of the Programmes	No. of Independent Directors attended the programmes	No. of hours spent by Independent Directors	Name of the Independent Directors Present
1.	About the Company	4	1.30 hrs	1. Adesh Kumar Gupta 2. Jagdish Chandra Laddha 3. Mona Mukund Bhide 4. Lakshmi Kantam Mannepalli
2.	Nature of the industry and Business models			
3.	Recent Developments in business operation			
4.	Recent regulatory updates and its effect on the Company			
5.	Roles, Rights, Responsibilities of the Directors			
6.	Update on CSR programme undertaken by the Company			

Summary of Familiarization programme of Independent Directors:

Total no. of hours spent on familiarization programme in the financial year 2022-23	Approximately 1.30 hours
Cumulative hours spent on familiarization till date	Approximately 12.30 hours